ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY

| | | Approved by |
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Anti-Slavery and Human Trafficking Policy

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labour and human trafficking, all of which involve the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

Aerco has a zero tolerance to approach to any form of modern slavery and human trafficking and all forms of corruption and bribery directly and indirectly associated with these criminal acts. We are committed to acting ethically and with integrity, respecting and supporting compliance with human rights, including but not limited to the UK Modern Slavery Act 2015.

Aerco flow down this expectation on its suppliers requiring them to conduct suitable due diligence in their supply chain to support our compliance and our customers. Should Aerco become aware of a supplier not in compliance with the Act, they will be removed from our approved Supplier list forthwith.